



See another example of how Visionnaire finds the right professionals for vacancies in the IT area

Ceptis, created in 2016, stands out as the only company in Brazil with rights to Swiss technologies for identification, traceability and authentication adapted to more than 180 countries. However, it faces contemporary challenges in hiring qualified professionals in Information Technology (IT), exemplified by the search for a Full Stack Java Developer with specific requirements.

The shortage of IT professionals drives the need for Tech Recruiters, specialists in technological recruitment. Ceptis, like many companies, seeks to overcome difficulties in acquiring IT talent, intensifying the search for specialized recruiters.

Visionnaire offers a detailed solution through Headhunting, a process of identifying and attracting highly specialized professionals. The company, with extensive experience in recruitment, managed the selection process for Ceptis, considering not only technical skills, but also cultural compatibility.

Visionnaire's results in selecting professionals for Ceptis demonstrate both technical and cultural effectiveness, providing speed, precision and alignment with the company's projects.

Visionnaire highlights its experience in various technologies and sectors, emphasizing the search for professionals who fit not only technically, but also culturally, into companies.

With over 27 years of experience, Visionnaire uses advanced tools, such as LinkedIn Recruiter, and carries out personalized interviews and technical tests, ensuring accurate and efficient results. Outsourced management is highlighted as a means of providing quality oversight without additional costs.

The company emphasizes strict compliance with labor laws and outsourcing standards, seeking to provide specialized assistance and guide companies towards effective and convincing choices.